Dear Vermont Principals Association and Vermont State Legislature,

As impacted student athletes from across Vermont, we are writing this letter to request that you take action regarding the fan behavior at our school sporting events. Many schools have had horrific things said to student athletes on the field while they are trying to play a game. The worst of these are targeting student athletes for their identities - for our gender, ethnicity, skin color, and other identities. We believe that no student athlete should be subjected to this abuse. Student athletes should not need to focus on anything else besides winning our game, and playing the sports we love. We should not be distracted by fans saying sexist, misogynistic, homophobic, racist things and taunts.

As student athletes, we believe that the responses of schools and those who make decisions to address these incidents have not done enough to make our games safer for future athletes. We would like to see changes made in how the fans are addressed and how investigations are handled in these situations. A simple "knock it off" does not cut it anymore. We strongly believe there should be universal steps and rules put in place for all school-sponsored youth sporting events so that officials and administrators know what to do and how to respond before anything is even said.

The following are actions steps at a minimum, that we believe should be taken, if unsafe or abusive behavior occurs at sporting events to ensure safer youth sports across Vermont:

- Clearly established, universal protocol for addressing in-game behavior issued to all schools by the Vermont Principals Association or other relevant state-wide group.
- This protocol would include the following measures in the event of a reported incident:
 - Pause the game.
 - Identify individuals and remove them from the game.
 - Resume play if it is safe to do so.
 - If the incident involves language that targets a player or person's identity such as gender or race, a neutral third party investigation will take place to determine the appropriate course of action.
- Protocol would clearly outline appropriate measures of discipline that can be applied across all schools, including:
 - o Suspension from sports, clubs, and school based extracurriculars.
 - Being banned from future sporting events.
 - Forfeiting future games and losing playoff opportunities, after multiple instances.

If all of these action steps and more are taken, we will have better sporting event environments. We will be able to just play the game we love without harassment. Universal protocol and a clear and immediate third party investigation process will make sure that students across the state have equal access to protection.

In previous years, fans were just told to stop and nothing happened after the fact. This is no longer an acceptable response. With clear state-wide responses, protocols, and consequences, fans are more likely to stop the behavior and not repeat it. We would like the opportunity to work with the Legislature to help pass laws that prevent further harassment of student athletes in Vermont.

Sincerely,

Barrett Freeman `23 Lamoille Union Women's Soccer Captain

We, the following, support the above letter:

Kaylee White (C) `22 Lamoille Union High School Emma St. Cyr `22 Lamoille Union High School Madison Moulton `22 Lamoille Union High School Olivia Demag `22 Lamoille Union High School George Sullivan `22 Lamoille Union High School Merissa French `22 Lamoille Union High School Emma Dubie `22 Lamoille Union High School Carly Hitchcock `22 Lamoille Union High School Lindsey Bullard `22 Lamoille Union High School Noah Burnham `22 Lamoille Union High School Adelle MacDowel `22 Lamoille Union High School Galen Reese `22 Lamoille Union High School Meghan Bezio `22 Lamoille Union High School Renny Cota `22 Lamoille Union High School Violette Martin `22 Lamoille Union High School Emily Hutchins `23 Lamoille Union High School Mae Searles `23 Lamoille Union High School Kendall MacLeod `23 Lamoille Union High School Zuri McLoughlin `23 Lamoille Union High School Hannah Delima '23 Lamoille Union High School Anna Gale `23 Lamoille Union High School Natalie Start `23 Lamoille Union High School Bian Leon `23 Lamoille Union High School Ella Schroeder `23 Lamoille Union High School Brie Dussault `23 Lamoille Union High School Emma Engler `24 Lamoille Union High School Olivia Alexander `24 Lamoille Union High School Marielle Benoit `24 Lamoille Union High School Ila Campbell `24 Lamoille Union High School

Essie Loomis `24 Lamoille Union High School Evelyn Macadoo `24 Lamoille Union High School Gianna Bredice `24 Lamoille Union High School Amelia Clark `24 Lamoille Union High School Jade Walker `24 Lamoille Union High School Lily Walsh `24 Lamoille Union High School Natalie Royer `24 Lamoille Union High School Emma Larock `24 Lamoille Union High School Logan Freeman `25 Lamoille Union High School Ada Moore `25 Lamoille Union High School Madison Pelletier `25 Lamoille Union High School Samantha Snow `25 Lamoille Union High School Soma Hickman `25 Lamoille Union High School Addison Spanier `25 Lamoille Union High School Hailey Fichtner `25 Lamoille Union High School Sadie Horner `25 Lamoille Union High School Sophie Hunsberger `25 Lamoille Union High School Evie Pirie `25 Lamoille Union High School Maggie Ryan `22 Colchester High School Chole Palmer `22 Colchester High School Brinlee Gilfillan `26 Colchester High School Fiona Legg `22 Essex High School Anna Ganguly `22 Essex High School Bria Beckage `25 Essex High School Emma Grasso `23 Milton High School Brooke Rouse `23 Milton High School Anna Grasso `23 Milton High School Holley Maclellan `25 Milton High School Cianna Tomasi `25 Milton High School Hannah Turner `22 Middlebury High School Libby Westbrook `22 Burlington High School Brooks Deshaw `24 Burlington High School Anika Wagner `22 Stowe High School Greta Heldman `22 South Burlington High School Sydney Sears `22 Mount Mansfield Union High School Raven McCray-Fay `24 Mount Mansfield Union High School Hallie Chilafoux `22 North Country Union High School Tristin Colburn `22 North Country Union High School Josie Chitamber `22 North Country Union High School Bria Austin `22 North Country Union High School Natalie Holmes `23 North Country Union High School Opal Beauchesne `23 North Country Union High School Maeve Wright `23 North Country Union High School Lahna Descheneau `23 North Country Union High School

Kenzie Parenteau `23 North Country Union High School Charli Kellaway `24 North Country Union High School Lily Bachand `24 North Country Union High School Haidin Bathalon `24 North Country Union High School Reeve Applegate `24 North Country Union High School Camry Wright `25 North Country Union High School Grace Roberge `25 North Country Union High School Jazmyn Fletcher `25 North Country Union High School Emerson Gilson `25 North Country Union High School Ava Sandridge `25 North Country Union High School Leah Olmsted `25 North Country Union High School Abby Bathalon `25 North Country Union High School Madison Verdon `25 North Country Union High School Sabine Bruek `25 North Country Union High School Grace Nostrant (C) 23 Montpelier High School Sienna Mills `23 Montpelier High School Ava Hollingsworth `23 Montpelier High School Bella Wawrzniak `23 Montpelier High School Sophia Flora `23 Montpelier High School Molly Hutton `23 Montpelier High School Maeve Byrne `23 Montpelier High School Esther Carlson `24 Montpelier High School Amelia Woodard `24 Montpelier High School Zoe Colvin `24 Montpelier High School Anja Rand `23 Montpelier High School Danielle Thomas `23 Montpelier High School Pilar Abele `23 Montpelier High School Anika Turcotte `24 Montpelier High School Anya Carlson `25 Montpelier High School Weslie Carlson (C) `22 People Academy Hannah Cleary `23 People Academy Ariana Keene (C) 23 People Academy Emily Kimaball `24 People Academy Vivienne Babbott `22 Champlain Valley Union High School Kata Gilberston `23 American School of Dhahran Lexi Downey`23 American School of Dhahran Hannah Meyers `22 Peru High School Jillian Bezio `22 Ausable Valley High School